Safety Threat Assessment



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Looking for a Solution

- 1. Create Competent Community
- 2. Develop a Safety Threat Assessment
- 3. Create Individualized Behavior Plans
- 4. Foster Protective Factors

OSDE Guidance for School Staff: What should I do if I think a student might harm someone?.docx

Safety Threat Assessment

Urchsted October 2023



A mental health crisis is any situation in which a student's behavior puts them at risk of hurting themselves or others.

Step 1: Identify Concern. Complete Third Party Statement.

Step 2: Notify an administrator. Administrator will notify the crisis team if warranted. Crisis team should include building administration, special services director, school resource officer, and school counselor. Student will remain supervised by administration and/or counselors.

Step 3: Administrator or school resource officer notify law enforcement if threat to others as required by Senate Bill 1150.

Step 4: Administrator and/or school resource officer will search backpack, vehicle, and/or locker if there is reasonable suspicion to do so. Determine if there is any duty to warn.

<u>Step 5</u>: Notify parent and/or guardian. Attempt to obtain verbal or written consent for risk assessment to be completed at school. If parent denies consent, request return to learn meeting prior to return to school.

Step 6: If guardian consents, complete Safety Threat Assessment

Threat to self - complete Safety Threat Assessment, C-SSRS
Threat to others - complete Safety Threat Assessment, NAS-PI, PETRA, CAS, VRAW (for written

hreat)

Threat to self and others - complete Safety Threat Assessment, C-SSRS, NAS-PI, PETRA, CAS, VRAW (for written threat)

Step 7: Determine the level of risk

Low - Refer student to counseling and/or other resources.

*If services are refused, identify a check-in plan for the student.

Moderate - Refer student to counseling and/or other resources

*If services are refused put behavior supports in place (can complete REISS Motivation Profile if desired)
High - Refer student to treatment and/or other resources

*If services are refused put behavior supports in place (can complete REISS Motivation Profile if desired)

Step 8: Team debriefing and documenting on spreadsheet (site specific).

Step 9: Create Safety Plan with student. Complete Return to Learn/Re-entry Plan if needed.



Emergency Notification of Student in Crisis

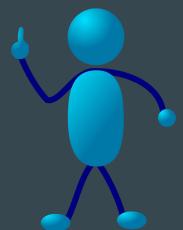
| Date: | School: | |
|--|---|--|
| School Personnel: | Title: | |
| | , the parents of | |
| have been advised that our child has exp behavior, or made homicidal threats. We psychological/psychiatric consultation im seek some psychological/psychiatric cons Emergency Resources for Crisis Care. We provision of these services, but is alerting health problem. | have been further advised that we s mediately. We have been further ad sultation immediately. We have been understand that the school district | should seek some lvised that we should n provided with a list of is not responsible for the |
| Parent/Guardian Signature | School Personnel Signatu | ure |
| We have received a Safety Threat Assessmental health services. | ment to assist in receiving | Parent/Guardian Initials |
| Third Party Statement (describe activity | or incident personally observed) | |
| Third Party Statement Provider Signature | Printed Name | Title |
| Third Farty Statement Frovider Signature | Printed Name | Tibe |
| Student Return to School We will contact the counselor in advance formulate a Student Re-entry Plan and pr | | |
| completed provider acknowledgment. | | Parent/Guardian Initials |
| Counselor's Printed Name | Phone Number and/or Email Address | |
| Provider Acknowledgment: I received a | copy of the Emergency Notification | n of Student in Crisis. |
| Name | Title | Date |
| | | |

Additional Assessment Measures

- (NAS-PI): Navaco Anger Scale and Provocation Inventory
- PETRA: Psychosocial Evaluation & Threat Risk Assessment
- CAS: Children's Aggression Scale
- VRAW: Violence Risk Assessment of Written Word
- C-SSRS: Columbia-Suicide Severity Rating Scale



Student Safety & Re-Entry Plan



STUDENT SAFETY PLAN

| Ivame | |
|---|-------------------------|
| Date: | |
| What are my warning signs that a crisis may be develo | oping? |
| What are some ways I can help myself at home and at | school (coping skills)? |
| Who can I talk to if I need help at home and at school? | į. |
| How can I keep my environment safe at home and at s | chool? |
| Who will I contact in case of an emergency? Call 911 | |
| National Suicide Prevention Lifelines Hotline | 1-800-273-8255 (TALK) |
| Text Hello to 741741 | |
| Call or text 988 | |
| Student Signature | School Staff Signature |
| Date | Date |
| | |

Student Re-entry Plan

| Frade: | | | |
|---------|-------------------------------------|--|---|
| | OBJECT L | <u> </u> | |
| | | 24 | |
| School: | | _ | |
| | | | |
| r Yes | No | | |
| Yes | No | | |
| Yes | No | | |
| Yes | No | | |
| Yes | No | | |
| Yes | No | | |
| AM | \mathtt{PM} | Both | |
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| | School:r Yes Yes Yes Yes Yes Yes AM | School:r Yes No Yes No Yes No Yes No Yes No Yes No AM PM | r Yes No AM PM Both |

Thoughts so far? Questions? Suggestions?

Discussion?

Case Study

Mrs. A who is a special education teacher completed a discipline referral for disrespect and inappropriate language on Thursday at 3:25pm. According to the referral the student said "I am going to f*** you up."

Should this be treated as a threat?
What steps should you take?
What roadblocks do you anticipate?

Case Study

Lightspeed Alert notified the school crisis team that Blake searched "How to poison a school through the vents" during 5th hour of school.

Blake is a senior and involved in chorus.

What are the first steps that need to be taken? What roadblocks do you anticipate?

Ethical Issues



Notification to Law Enforcement - Law vs. Guidance

Oklahoma Statute

A. As used in this section, "threatening behavior" means any verbal **threat** or threatening behavior, whether or not it is directed at another person, which indicates potential for future harm to students, school personnel or school property.

B. An officer or employee of a school district or member of a board of education shall notify law enforcement of any verbal **threat** or act of threatening behavior which reasonably may have the potential to endanger students, school personnel or school property.

https://www.oscn.net/applications/oscn/deliverdocument.asp?id=482935&hits=61+12+

OSDE Guidance

Depending on the severity and immediacy of the threat, it may be appropriate to contact law enforcement. The person(s) who discovered the threat may have to fill out a separate third-party statement for the police or other responding agency, in addition to the statement prepared for the school.

https://sde.ok.gov/sites/default/files/documents/files/OSDE %20Guidance%20for%20School%20Staff_%20What%20should%20I%20do%20if%20I%20think%20a%20student%20might%20harm%20someone_docx%203.pdf



Discipline vs. Mental Health Concern





Duty to Warn - "I am going to kill Johnny at the park."

OSDE Guidance

The parent or guardian of the person(s) who were threatened should also be contacted and made aware of the threat. Pursuant to federal student privacy laws, when notifying individuals that a threat has been made the school may not identify the student(s) who made the threat, but the parent/guardian can be told what the substance of the threat was and made aware that they can file a police report. If applicable, tell the parent/guardian that school officials have also notified police. You should make this parent contact the same day as when the threat was discovered.

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Oklahoma Statute Title 59:1376

b. the patient has communicated to the psychologist an explicit threat to kill or inflict serious bodily injury upon a reasonably identified person and the patient has the apparent intent and ability to carry out the threat. In such circumstances the psychologist shall have a duty to take reasonable precautions. A psychologist shall be deemed to have taken reasonable precautions if the psychologist makes reasonable efforts to take one or more of the following actions:

- (1) communicates a threat of death or serious bodily injury to the reasonably identified person,
- (2) notifies an appropriate law enforcement agency in the vicinity where the patient or any potential victim resides,

https://www.oscn.net/applications/oscn/DeliverDocument.asp?CiteID =439158

Joke vs. Threat



"I am going to kill him."

"If I blow up this place, we won't have finals."

"If I fail this test, I am done."



Cognitive Bias

Implicit Bias - a negative attitude, of which one is not consciously aware, against a specific social group.

Confirmation Bias - focusing on information that confirms your existing beliefs and preconceptions.

Overconfidence - person subjective confidence in their judgements is greater than the objective accuracy of those judgements.

"Kabron has a lot of problems at home. He probably can get a gun."

"Michael probably did say that. I will see if he has an IEP and if he plays violent video games."

"I have worked with kids for years. I can tell he is lying."

Dual Relationship





Our own children, our coworkers' children, our friends' children are often impacted by the decisions we make.



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